

CONTINUE THE CONVERSATION

IN-HOUSE LEADER DISCUSSION GUIDES & CUSTOMIZED TRAINING

KMA identifies culturally based patterns of difference that are a source of conflict for members of diverse groups.

Using individual assignments, group workshops and organizational analysis – participants develop policies and practices to create social inclusiveness within their organization.

RECRUIT. RETAIN. ENGAGE.

As U.S. workplaces become significantly more diverse, organizations need better solutions to meet their changing needs.

KMA training delivers:

- Improved morale
- Greater productivity
- Increased retention
- Bottom line savings

For answers to frequently asked questions, visit our website: kmadiversity.com/faq

EXPERIENCE OUR UNIQUE APPROACH



- Changing Pluralism
- African/American
- East, South East & South Asian
- Intergenerational Culture
- Middle East/Arab
- U.S. Mainstream
- American Indian
- Gender and Culture
- Hispanic/Latino
- LGBTQ
- Russian

Visit kmaDiversity.com
to learn about all our services.



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associates, inc.

888-562-4070

kmaDiversity.com | TalkingCulturalDiversity.com



TRAIN-THE-TRAINER



KMA DIVERSITY TRAINING LEARN TO THINK IN A WHOLE NEW WAY

FOR MORE THAN 20 YEARS, KMA HAS BEEN SOLVING ORGANIZATIONAL PROBLEMS THROUGH TRAINING.

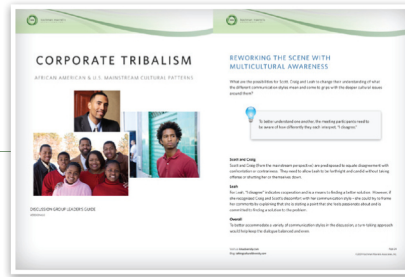


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KMA SOLUTION:

Empower in-house trainers to guide ongoing cultural learning following web-based training sessions.

Train-the-trainer discussion guides enhance and build on KMA's unique web-based learning series "Corporate Tribalism."



KMA SOLUTION:

Prepare your training staff to be expert trainers, mediators, mentors and agents of change from within your organization.

KMA experts assess your organizational needs and deliver customized training to guide learning that delivers powerful solutions.



KMA SOLUTION:

Continue the conversation and create real change.

KMA's training delivers ready-to-implement strategies and solutions. We increase employee engagement and help create sustainable change to move your organization forward



CORPORATE TRIBALISM

A New Approach to Diversity Training

TRAIN-THE-TRAINER

NEED RESULTS? HERE HOW IT WORKS:

- Participants view the Corporate Tribalism Web-based modules through the public KMA learning website
- Using leader discussion guides tailored to the web series, KMA experts prepare in-house training staff to reinforce and deepen web-based learning content
- In-house training staff conducts employee discussion groups and supports ongoing learning
- Web-based modules offer full reporting and tracking capabilities that ensure learning throughout your organization and maximize trainers' time



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